MINUTES OF THE REGULAR MEETING OF THE BOARD OF DIRECTORS OF UNITED POWER, INC. TUESDAY, SEPTEMBER 21, 2021

GENERAL

Chairman Ursula Morgan called the regular meeting of the United Power Board of Directors to order at 9:00 a.m. on September 21, 2021. The meeting was held at United Power's Carbon Valley Service Center in Longmont, CO and via Zoom teleconference.

Present were Director Ursula Morgan, Human Resources Director Erin Hane and Executive Administrative Assistant Cheri Simmons.

Directors Keith Alquist, Ginny Buczek, Brad Case, Tim Erickson, Beth Martin, Brian McCormick, Tamra Waltemath, Steve Whiteside, President & Chief Executive Officer Mark Gabriel and Corporate Administrative Assistant Ana Pollack were present via teleconference. Directors Dave Rose and James Vigesaa were absent.

INVOCATION/PLEDGE

Director Martin gave the invocation and led in the Pledge of Allegiance.

CHAIRMAN'S ANNOUNCEMENTS

Chairman Morgan announced that the September regular Board meeting date had been moved from September 22nd to September 21st to allow Directors and Staff to attend the CML conference.

CONSENT AGENDA

The following items were listed on the consent agenda

- Approval of Agenda
- Approve August 25, 2021 Regular Board Meeting Minutes

Following a brief discussion, the August 25, 2021 Regular Board Meeting Minutes were pulled from the Consent Agenda. **Director Alquist made a motion,** which was seconded, and carried, to approve the consent agenda as amended.

ADJOURNMENT

Chairman Morgan declared the meeting adjourned at 9:04 a.m.

MEETING SCHEDULE

The next regular Board meeting is scheduled Wednesday, October 27, 2021 at 9:00 a.m. at United Power's Carbon Valley Service Center, 9586 E I-25 Frontage Road, Longmont, CO.

Cheri Simmons, Recording Secretary