MINUTES OF THE SPECIAL MEETING OF THE BOARD OF DIRECTORS OF UNITED POWER, INC. FRIDAY, OCTOBER 7, 2022

GENERAL

Chairman Beth Martin called the special meeting of the United Power Board of Directors to order at 1:00 p.m. on Oct. 7, 2022. The meeting was held at United Power's Headquarters in Brighton, CO and via teleconference. Present were Directors Keith Alquist, Brad Case, Tim Erickson, Ursula Morgan, and Dave Rose. Directors Ginny Buczek, Beth Martin, Brian McCormick, James Vigesaa, Tamra Waltemath, and Steve Whiteside were present via teleconference.

Chief Operating Officer Bryant Robbins, Public Affairs Officer Troy Whitmore, and Executive Administrative Assistant Cheri Simmons were present in the Board room. President & Chief Executive Officer Mark Gabriel, Chief Financial Officer Laurie Burkhart, Chief Marketing Officer Trista Fugate, and Chief Information Officer Alie Beauchamp attended the meeting via teleconference. Chief Energy Resource Officer Dean Hubbuck was not able to attend.

INVOCATION/PLEDGE

PAO Whitmore gave the invocation and led in the Pledge of Allegiance.

APPROVE AGENDA

Director Morgan made a motion, which was seconded and carried, to approve the agenda as presented.

EXECUTIVE / LITIGATION SESSION

Director Morgan made a motion, which was seconded and carried, to enter Executive Session to discuss legal matters. The Board entered Executive Session at 1:05 p.m. with the Board and Staff present.

Director McCormick was excused from the meeting at 1:32 p.m.; he did not return to the meeting.

Director Rose made a motion, which was seconded and carried, to end Executive Session at 1:58 p.m.

ADJOURNMENT

Chairman Morgan declared the meeting adjourned at 1:58 p.m.

Cheri Simmons, Recording Secretary