MINUTES OF THE SPECIAL MEETING OF THE BOARD OF DIRECTORS OF UNITED POWER, INC. THURSDAY, APRIL 6, 2023

GENERAL

Chairman Beth Martin called the special meeting of the United Power Board of Directors to order at 6:00 p.m. on Apr. 6, 2023. Present via teleconference were Directors Keith Alquist, Brad Case, Beth Martin, Brian McCormick, Ursula Morgan, and Steve Whiteside.

Directors Ginny Buczek, James Vigesaa, Tamra Waltemath did not attend the meeting. Director Tim Erickson was not available to attend the meeting.

President & Chief Executive Officer Mark Gabriel, Attorney Mark Williams of Sherman & Howard, LLC, and Executive Administrative Assistant Cheri Simmons attended the meeting via teleconference.

WAIVER OF NOTICE

The meeting notice was waived in accordance with United Power Bylaws, sections 5.02 and 5.03.

ROLL CALL/QUORUM

Chairman Martin declared a quorum present, in accordance with United Power Bylaws, section 5.05.

EXECUTIVE SESSION

Director Morgan made a motion, which was seconded, and carried, to enter Executive Session at 6:02 p.m. to discuss governance matters.

At 6:14 p.m., Chief Marketing Officer Trista Fugate joined the meeting, which was in Executive Session, via teleconference.

Director Morgan made a motion, which was seconded, and carried, to end Executive Session at 6:58 p.m.

ADJOURNMENT

Chairman Martin declared the meeting adjourned at 6:58 p.m.

Cheri Simmons, Recording Secretary