

**MINUTES OF THE REGULAR MEETING OF  
THE BOARD OF DIRECTORS OF UNITED POWER, INC.  
WEDNESDAY, JUNE 26, 2024**

**GENERAL/ROLL CALL**

Chair Ursula J. Morgan called the regular Board meeting of the United Power Board of Directors to order at 9:01 a.m. on June 26, 2024. The meeting was held at United Power Headquarters, 500 Cooperative, Brighton, CO.

Present were Directors Keith Alquist, Ginny Buczek, Brad Case, Steve Douglas, Beth Martin, Brian A. McCormick, Ursula Morgan, Paige Wagner-Maul, Tamra Waltemath, and Steve Whiteside. Director James Vigesaa was absent.

President & Chief Executive Officer Mark Gabriel, Chief Energy Resource Officer Dean Hubbuck, Chief Information Officer Alie Beauchamp, Chief Financial Officer Laurie Burkhart, Chief Legal Counsel Robin Meidhof, Chief Marketing Officer Trista Fugate, Public Affairs Officer Troy Whitmore, Chief Operating Officer Jan Kulmann, Chief Human Resource Officer Erin Hane, VP of Member Services Francis Ashutambong, Strategic Relationships Director Brian Blehm, Corporate Administrative Assistant Ana Pollack, and Executive Office & Board Governance Manager Cheri Simmons were also present.

**INVOCATION & PLEDGE OF ALLEGIANCE**

PAO Whitmore gave the invocation and led in the Pledge of Allegiance.

**PUBLIC COMMENT**

Member Jed Rust, CEO of ARC Group Worldwide, joined the meeting to address the Board during Public Comment. Mr. Rust left the meeting at 9:18 a.m. SRD Blehm also left the meeting at this time.

**AGENDA**

There were no revisions to the agenda.

**MINUTES**

There were no corrections to the May 14-16, 2024 Special Board meeting minutes; the May 22, 2024 Regular Board meeting minutes were amended.

**EXECUTIVE SESSION**

A motion was made, seconded, and carried, to enter Executive Session at 9:36 a.m. No one was excused from the meeting at this time.

PAO Whitmore left the meeting room at 10:15 a.m.; he returned at 10:19 a.m.

A brief recess was called at 10:42 a.m. and reconvened into Executive Session at 10:52 a.m.

CAA Pollack returned to the meeting at 10:55 a.m.

CIO Beauchamp returned to the meeting at 10:58 a.m.

A motion was made, seconded, and carried, to end Executive Session at 11:53 a.m.

The meeting recessed for lunch at 11:53 a.m. and reconvened at 1:01 p.m.

Distribution Engineer Manager Chris Beatty joined the meeting after the lunch break for the ICCP Data Flow portion of Special Reports; he left the meeting at 1:12 p.m.

### **POLICY REVIEW**

A motion was made, seconded, and carried to adopt Policy C-08 as presented.

A motion was made and seconded to lift a tabled motion made at the January 2024 meeting to 1) revise Policy C-19 to update the consumer price index (CPI) each year for expenses and per diem and 2) update the expenses to what they would have been if the CPI had been applied each year, and called for the vote. The motion passed.

A motion was made, seconded, and carried, to adopt Policy C-19 as amended.

A motion was made, seconded, and carried, to adopt Policy C-32 as presented.

A brief recess was called at 2:40 p.m.; the meeting reconvened at 2:50 p.m. Staff members Beauchamp, Hane, Whitmore, Ashutambong, and Burkhart did not return to the meeting.

### **2025 BOARD MEETING DATES**

A motion was made, seconded, and carried, to adopt the following resolution as amended.

#### **RESOLUTION ESTABLISHING 2025 BOARD MEETING DATES**

WHEREAS, Article 5, Section 1 of United Power's Bylaws require that a minimum of 10 regular Board meeting shall take place annually, typically on a monthly basis, within the service area of the Cooperative at such time and place as the Board may provide by motion; and

WHEREAS, it has been customary for the Board to establish the Board Meeting dates annually in advance so that all Board Members can plan their schedules accordingly; and

WHEREAS, the Board wishes to meet on the fourth Wednesday of the month at United Power Headquarters, setting the meeting start time at 9:00 a.m., unless scheduling conflicts arise; and

WHEREAS, the Board wishes to set aside the following dates for the 2025 Board Meetings:

Wednesday, January 22, 2025  
Wednesday, February 26, 2025  
Wednesday, March 26, 2025  
Wednesday, April 23, 2025  
Wednesday, May 28, 2025 *tentative*  
Wednesday, June 25, 2025  
Wednesday, July 23, 2025  
Wednesday, August 27, 2025  
Wednesday, September 24, 2025

Wednesday, October 22, 2025  
Wednesday, November 19, 2025

NOW, THEREFORE, BE IT RESOLVED by motion adopting this resolution, that the Board meeting dates, times, and places for 2025 are hereby established as set forth herein.

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A brief recess was called at 4:05 p.m.; the meeting reconvened at 4:20 p.m.

**EXECUTIVE SESSION**

A motion was made, seconded, and carried, to enter Executive Session at 4:41 p.m.

All staff members were excused at this time.

A motion was made, seconded, and carried, to end Executive Session at 5:45 p.m.

**ADJOURNMENT**

Chair Morgan adjourned the meeting at 5:45 p.m.



Cheri Simmons, Recording Secretary

*The next regular Board meeting is scheduled Wednesday, July 24, 2024, at 9:00 a.m., at United Power Headquarters, 500 Cooperative Way, Brighton, CO.*