

**MINUTES OF THE REGULATORY MEETING OF  
THE BOARD OF DIRECTORS OF UNITED POWER, INC.  
WEDNESDAY, NOV. 20, 2024**

**GENERAL**

Chair Ursula Morgan called the Regulatory meeting of the United Power Board of Directors to order at 10:45 a.m. on Nov. 20, 2024. The meeting was held at United Power's Headquarters in Brighton, CO. Present were Directors Keith Alquist, Ginny Buczek, Brad Case, Steve Douglas, Beth Martin, Brian McCormick, Ursula Morgan, James Vigessaa, Paige Wagner-Maul, Tamra Waltemath, and Steve Whiteside.

President & Chief Executive Officer Mark A. Gabriel, Chief Energy Resource Officer Dean Hubbuck, Chief Legal Officer Robin Meidhof, Chief Information Officer Alie Beauchamp, Chief Marketing Officer Trista Fugate, Chief Operating Officer Jan Kulmann, Chief Human Resource Officer Erin Hane, Director of Government Relations & Deputy General Counsel Susan Aldridge, Assistant Controller Carmen Lozano, VP of Member Services Francis Ashu, Contracts Manager & Regulatory Compliance Counsel Andre Kaiser, and Executive Office & Board Governance Manager Cheri Simmons were also present.

**INVOCATION/PLEDGE**

In lieu of the invocation, Director Morgan asked for a moment of silence and led in the Pledge of Allegiance.

**RATE STRUCTURE EVALUATION**

CERO Hubbuck reviewed United Power's current rate structure with the Board and answered the Board's questions.

**ADJOURNMENT**

Chairman Morgan declared the meeting adjourned at 11:20 a.m.

A handwritten signature in black ink, appearing to read 'CSim', with a long horizontal flourish extending to the right.

Cheri Simmons, Recording Secretary