



REGULAR MEETING OF THE BOARD OF DIRECTORS

9:00 A.M., WEDNESDAY, FEBRUARY 26, 2025

United Power Headquarters, 500 Cooperative Way, Brighton, CO

AGENDA

Executive session(s) and substantive action may occur under any agenda item.

Recordings, of any kind, are not allowed.

1. CALL TO ORDER

- A. Invocation and Pledge of Allegiance
- B. Chair's Announcements
- C. Agenda Review
- D. Public Comment (Speakers Limited to 5 Minutes)
- E. Safety Update
- F. New Employees
- G. Vice Chair's Board Culture Minute

2. MINUTES

- A. Jan. 22, 2025 Regular Board Meeting

3. ACTION ITEMS

- A. Employee 25 Year Anniversary, Kim Bucci
- B. Annual Write-offs
- C. Policy Review:
 1. C-01 Policy Origin and Approval
 2. C-11 Disclosure of Information and Requests for Information Form
 3. C-19 Directors Per Diem and Expenses

4. REPORTS / UPDATES

- A. Power Supply (*Executive Session*)
- B. Special Reports
 - 1) Year End Financial Review
 - 2) Disconnects
 - 3) CVSC Building Sign
 - 4) Employee Gallup Poll
- C. Internal Reports
 - 1) Executive
 - 2) Finance & Asset Management
 - 3) Operations, Engineering, System Design, & Safety
 - 4) Legal
 - 5) Energy Resources

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- 6) Information, Technology, & Cybersecurity
- 7) Member & Community Engagement
- 8) Human Resources & Facilities
- 9) Governance

5. TACTICAL OPPORTUNITIES & UPDATES

- A. Grant Status
- B. Lariat Loop (*Executive Session*)
- C. Legislative Update

6. STRATEGIC ITEMS

- A. SPS Planning and Expectations

7. EXTERNAL REPORTS

- A. CREA
- B. WUE
- C. Director Districts, Meetings, Conferences
- D. Associated Organizations

8. OPEN DISCUSSION

9. PARKING LOT

10. GOVERNANCE

11. ADJOURNMENT

POSTED 2/12/2025:

Cooperative Website; Brighton Headquarters; Carbon Valley Service Center; Coal Creek Office

VISION ~ Powering lives, powering change and powering the future, the cooperative way

MISSION ~ To safely and responsibly deliver reliable electricity and excellent service for our members

PURPOSE ~ To deliver reliable and affordable electricity to our members

VALUES ~ Reliability, flexibility, affordability, responsibility and integrity