



## **REGULAR MEETING OF THE BOARD OF DIRECTORS**

**9:00 A.M., WEDNESDAY, FEBRUARY 26, 2025**

United Power Headquarters, 500 Cooperative Way, Brighton, CO

### **AGENDA**

*Executive session(s) and substantive action may occur under any agenda item.*

*Recordings, of any kind, are not allowed.*

#### **1. CALL TO ORDER**

- A. Invocation and Pledge of Allegiance
- B. Chair's Announcements
- C. Agenda Review
- D. Public Comment (Speakers Limited to 5 Minutes)
- E. Safety Update
- F. New Employees
- G. Vice Chair's Board Culture Minute

#### **2. MINUTES**

- A. Jan. 22, 2025 Regular Board Meeting

#### **3. ACTION ITEMS**

- A. Employee 25 Year Anniversary, Kim Bucci
- B. Resolution Regarding Signatures on Accounts
- C. Annual Write-offs
- D. Policy Review:
  - 1. C-01 Policy Origin and Approval
  - 2. C-11 Disclosure of Information and Requests for Information Form
  - 3. C-19 Directors Per Diem and Expenses

#### **4. REPORTS / UPDATES**

- A. Power Supply (*Executive Session*)
- B. Special Reports
  - 1) Year End Financial Review
  - 2) Risk Assessment - Supply Chain
  - 3) CVSC Building Sign
  - 4) Employee Gallup Poll
- C. Internal Reports
  - 1) Executive
  - 2) Finance & Asset Management
  - 3) Operations, Engineering, System Design, & Safety
  - 4) Legal

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- 5) Energy Resources
- 6) Information, Technology, & Cybersecurity
- 7) Member & Community Engagement
- 8) Human Resources & Facilities
- 9) Governance

**5. TACTICAL OPPORTUNITIES & UPDATES**

- A. Grant Status
- B. Lariat Loop (*Executive Session*)
- C. Legislative Update

**6. STRATEGIC ITEMS**

- A. SPS Planning and Expectations

**7. EXTERNAL REPORTS**

- A. CREA
- B. WUE
- C. Director Districts, Meetings, Conferences
- D. Associated Organizations

**8. OPEN DISCUSSION**

**9. PARKING LOT**

**10. GOVERNANCE**

**11. ADJOURNMENT**

*Re-POSTED 2/20/2025:*

*Cooperative Website; Brighton Headquarters; Carbon Valley Service Center; Coal Creek Office*

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**VISION** ~ Powering lives, powering change and powering the future, the cooperative way

**MISSION** ~ To safely and responsibly deliver reliable electricity and excellent service for our members

**PURPOSE** ~ To deliver reliable and affordable electricity to our members

**VALUES** ~ Reliability, flexibility, affordability, responsibility and integrity