

**MINUTES OF THE REGULAR MEETING OF  
THE BOARD OF DIRECTORS OF UNITED POWER, INC.  
WEDNESDAY, JAN. 22, 2025**

**GENERAL/ROLL CALL**

Chair Ursula J. Morgan called the regular Board meeting of the United Power Board of Directors to order at 9:00 a.m. on Jan. 22, 2025. The meeting was held at United Power Headquarters, 500 Cooperative, Brighton, CO.

Present were Directors Keith Alquist, Ginny Buczek, Brad Case, Steve Douglas, Beth Martin, Brian McCormick, Ursula J. Morgan, Paige Wagner-Maul, Tamra Waltemath, and Steve Whiteside. Director James Vigesaa attended via teleconference.

President & Chief Executive Officer Mark A. Gabriel, Chief Energy Resource Officer Dean Hubbuck, Chief Legal Officer Robin Meidhof, Chief Marketing Officer Trista Fugate, Chief Operating Officer Jan Kulmann, Chief Financial Officer Travis Storin, Chief Information Officer David Johnson, Director of Government Relations & Deputy General Counsel Susan Aldridge, VP of Member Services Francis Ashu, VP of Environmental, Health, Safety, & Risk Management Jenna Hirsch, VP of Engineering Diane Watkins, Contracts Manager & Regulatory Compliance Counsel Andre Kaiser, Human Resources Manager Amy Clement, Corporate Administrative Assistant Ana Pollack, and Executive Office & Board Governance Manager Cheri Simmons were also present. Carl Monroe, Principal of Munro Advisors, LLC, also attended the meeting. Chief Information Officer Alie Beauchamp attended via teleconference.

**INVOCATION & PLEDGE OF ALLEGIANCE**

Director Martin gave the invocation and led in the Pledge of Allegiance.

**AGENDA**

There were no revisions to the agenda.

**SAFETY**

VP of EHS&R Hirsch provided the safety briefing to meeting participants; she left the meeting at 9:20 a.m.

**MINUTES**

There were no corrections to the Nov. 20, 2024 Regular Board meeting minutes, the Nov. 20, 2024 Regulatory Board meeting minutes, or the Dec. 30, 2024 Special Board meeting minutes.

**APPOINT MEMBERS TO ROUND UP FOUNDATION BOARD**

**A motion was made**, seconded, and carried, to adopt the following resolution.

**RESOLUTION APPOINTING DIRECTORS  
TO THE UNITED POWER ROUND UP FOUNDATION BOARD**

WHEREAS, the annual meeting of members of the United Power Round Up Foundation (Foundation) is scheduled Jan. 22, 2025, at 4:15 p.m.; and

WHEREAS, the principal purpose of said annual meeting is to appoint Directors in the North, South, Central, and Mountain Districts; and to appoint one alternate at large Director to the Board; and

WHEREAS, United Power, Inc. (United Power) is the sole member of the Foundation; and

WHEREAS, four incumbent Directors have indicated they would like to continue to serve on the Foundation Board; and

WHEREAS, Ken Kreutzer is interested in continuing to serve as Alternate Director at large.

NOW, THEREFORE, BE IT RESOLVED, that the United Power Board appoints the following individuals to the Foundation Board:

Central District:	Andrea Nabarette (three-year term)
Central District:	Sue Corbett (three-year term)
South District:	Katie Singleton (three-year term)
Mountain District:	Therese Lewis (three-year term)
Alternate Director at large:	Ken Kreutzer (one-year term)

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**POLICY REVIEW**

**A motion was made**, seconded, and carried, to adopt Policy C-12 Offers to Acquire United Power Assets as presented.

**A motion was made**, seconded, and carried, to adopt Policy C-22 Charitable and Political Contributions as presented.

**A motion was made**, seconded, and carried, to adopt Policy C-25 Complaint Procedure and Anti-Retaliation as presented.

**EXECUTIVE SESSION**

**A motion was made**, seconded, and carried, to enter Executive Session for power supply discussions at 9:35 a.m. No one was excused from the meeting at this time.

At 10:26 a.m., **a motion was made**, seconded, and carried, to end Executive Session.

A brief recess was called at 10:26 a.m., ending at 10:42 a.m.

### **ANNUAL LOAD GROWTH**

Director of System Design Diedre Gregg-Donovan and Planning Engineer Manager Jared Weeks joined the meeting at 10:42 a.m. to provide the annual load growth report and answer the Board's questions. They left the meeting at 11:24 a.m.

Director Martin left the meeting at 11:16 a.m.; returning at 11:24 a.m.

The meeting recessed for lunch at 11:48 a.m., and reconvened at 1:00 p.m. VP of Engineering Diane Watkins did not return to the meeting after lunch.

### **EXECUTIVE SESSION**

**A motion was made**, seconded, and carried, to enter Executive Session at 1:09 p.m. for legal discussions. No one was excused from the meeting at this time.

Carl Munroe returned to the meeting at 1:13 p.m.

**A motion was made**, seconded, and carried, to end Executive Session at 1:50 p.m.

A brief recess was called at 2:40 p.m.; the meeting reconvened at 2:55 p.m. VP of MS Ashu, CM&RCC Kaiser, and Carl Munroe did not return to the meeting.

### **EXECUTIVE SESSION**

**A motion was made**, seconded, and carried, to enter Executive Session at 3:15 p.m. to discuss personnel matters. All Staff was excused except CEO Gabriel.

**A motion was made**, seconded, and carried, to end Executive Session at 3:20 p.m.; EO&BGM Simmons returned to the meeting at this time.

Director Vigesaa left the meeting via teleconference at 3:21 p.m.

### **ADJOURNMENT**

Chair Morgan adjourned the meeting at 3:39 p.m.



Cheri Simmons, Recording Secretary