

**MINUTES OF THE SPECIAL MEETING OF
THE BOARD OF DIRECTORS OF UNITED POWER, INC.
TUESDAY, FEB. 17, 2026**

GENERAL

Chair Steve Whiteside called the special meeting of the United Power Board of Directors to order at 9:32 a.m. on Feb. 17, 2026. Directors Brad Case and Steve Douglas were present. Directors Ginny Buczek, Beth Martin, Brian McCormick, Ursula Morgan, James Vigesaa, Tamra Waltemath and Steve Whiteside joined the meeting via teleconference. Director Keith Alquist and Paige Wagner-Maul were absent.

Also present were President & Chief Executive Officer Mark Gabriel, Chief Financial Officer Travis Storin, Chief Legal Officer Robin Meidhof, Chief Human Resource Officer Erin Hane, VP of Asset Management & Supply Chain Curtis Subia, Director of Land, Growth, and Development Steve Barwick, Contracts Manager & Regulatory Compliance Counsel Andre Kaiser, Corporate Administrative Assistant Ana Pollack, and Executive Office & Board Governance Manager Cheri Simmons.

WAIVER OF NOTICE

The meeting notice was waived in accordance with United Power Bylaws, Sections 5.02 and 5.03.

ROLL CALL/QUORUM

Chair Whiteside declared a quorum present, in accordance with United Power Bylaws, Section 5.05.

EXECUTIVE SESSION

A motion was made, seconded, and carried, to enter Executive Session at 9:36 a.m. for legal and contract matters.

Director Wagner-Maul joined the meeting at 10:28 a.m.

A motion was made, seconded, and carried to end Executive Session at 10:40 a.m.

ADJOURNMENT

Chair Whiteside declared the meeting adjourned at 10:42 a.m.



Cheri Simmons, Recording Secretary