



OFFICIAL POSTING OF NOMINATIONS FOR DIRECTOR BY PETITION

The following persons have been nominated by petition and ruled as qualified by United Power, Inc.'s all volunteer, member-led Qualifications and Election Oversight Committee to run for Director of United Power, Inc., in conjunction with the Annual Meeting of Members scheduled

April 15, 2026

Districts North, Central, South, and Mountain are up for four-year terms.

2026 Director candidates are as follows:

North District	Phil Tiffany Virginia A. "Ginny" Buczek (Incumbent)
Central District	Vicki Erickson Lisa Hough
South District	Steven Douglas (Incumbent)
Mountain District	Tamra K Waltemath (Incumbent)

This notice is posted pursuant to Article 4, Section 6 of the Bylaws of United Power, Inc.

Posted: 1-12-2026

Cooperative Website, Brighton Headquarters, Carbon Valley Service Center, Coal Creek Office

Policy C-02, 3.3.10.3 3.3.10.3.Candidates will be listed by district in a random order pursuant to § 40-9.5-110, C.R.S. which states "The order of names on the ballot shall be determined randomly in a manner that does not automatically assign the top line to the incumbent." All qualified Candidate names for each District will be placed in a hat and the order in which the names are randomly drawn will dictate the order the Candidate names appear on the ballot for that District. Names will be drawn by a member of the QEOC following the vetting process.