1SSUE 7 2025

UNITED NEWSLINE

Information for the members of United Power, Inc.

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IMPORTANT DATES

Nov. 27-28, 2025

Dec. 24-25,

Dec. 31 & Jan. 1

April 15, 2026 Thanksgiving Holiday
Offices Closed

Christmas Holiday
Offices Closed

New Year's Holiday Offices Closed

Annual Meeting & Director Election

Maintaining A Standard

United Power Consistently Demonstrates Excellence in System Performance

Reliability Outperforms National Averages Year-Over-Year

Members expect consistently reliable power from their electric utility. United Power has maintained a standard of excellence in system performance, delivering results that far exceed the national average year-over-year. The cooperative has continued to meet this standard while it navigated a power supply transition last year and is incorporating new, innovative projects that source and store power locally.

The cooperative's exit from its wholesale power contract in May of 2024 meant bringing on new contracts from a mix of traditional and sustainable resources into the distribution system. Aside from celebrating United Power's



www.unitedpower.com

Report an Outage 303-637-1350 Member Services 303-637-1300 energy independence, the switch was successfully executed without any power disruptions, ensuring members can count on the cooperative to maintain its standards for reliability and resiliency across the distribution system.

United Power has collected 18 months of data since the transition, demonstrating consistent system reliability.

Measuring Reliability, By the Numbers

Electric utilities use a variety of key performance indicators to measure how effectively and efficiently their systems are operating. The most common indicator is known as the System Average Interruption Duration Index, or SAIDI. United Power also tracks the System Average Interruption Frequency Index, or SAIFI. These indicators are among the many used by utilities to analyze system performance and calculate outage expectations for an average member.

SAIDI is the measurement of **cumulative outage time** (in minutes) an average member would expect to experience over the course of a year. The national average across all electric utilities was 131 minutes in 2024 and nearly

240 minutes for cooperatives, according to the Energy Information Administration (EIA). United Power's SAIDI score has stayed below 80 minutes each of the past three years and is just above 60 minutes through September of this year.

SAIFI measures the total number of outages an average member would expect to experience over the course of a year (*frequency of outages experienced*). United Power's score of 0.90 in 2024 means the average meter experienced fewer than one outage throughout the year, again exceeding the national average across all electric utilities (1.07) and other cooperatives (1.61), per the EIA. Put another way, most United Power members were unlikely to experience more than one outage last year, and many did not experience an outage at all.

Another performance indicator used by utilities measures the system's overall availability rate. The co-op's three-year availability rate was between 98.8% and 99.9%.

"Our system's performance is due to the great effort of our engineering and operations teams," said Mark A. Gabriel, United Power's President and CEO. "They are responsible for reviewing and interpreting data and developing



Along These Lines

A Message from United Power's President & CEO



Mark A. Gabriel
President & Chief Executive Officer

Have Feedback For Us?

Submit your questions, comments, concerns, or general feedback at www.unitedpower.com/CEO.

Our Cooperative Roadmap

Our Cooperative Roadmap contains the cooperative's long-term action plan and key priorities to maintain its strength and competitiveness in the evolving electric industry.

Read Our Cooperative Roadmap at www.unitedpower.com/roadmap.

These days it is easy for national headlines and political turmoil to distract us from the prime directive of electric cooperatives like United Power, which is to safely keep the lights on in the most cost effective and sustainable way possible.

Every day and night the women and men of United Power are clearly focused on our mission. There is an old saying, loosely adopted by the U.S. Postal Service, from the translation of Herodotus' Histories that says, "It is said that as many days as there are in the whole journey, so many are the men and horses that stand along the road, each horse and man at the interval of a day's journey; and these are stayed neither by snow nor rain nor heat nor darkness from accomplishing their appointed course with all speed." This is more appropriately the mantra of the people at United Power who work 24 hours a day, seven days a week, 365 days a year in some of the most challenging weather conditions to ensure the lights stay on.

We have a tremendous team — from the dispatchers working around the clock to the crews who build the system to the engineers planning the system to the member services representatives answering your questions. Every one of our 200+ employees does their part. They are dedicated to your cooperative with the support of our visionary Board of Directors who spend countless hours guiding the execution of *Our Cooperative Roadmap*.

Federal funding cancellations affecting projects are indeed disappointing — and confusing as the entire industry faces challenges brought on by significant increases in electric demand. Our actions are focused on physics, not politics, and we will continue to make sure we have a diverse portfolio of hyper-localized resources, coupled with power from a variety of transmission-delivered electricity.

We recently contracted for the Fortress Project, a 200 megawatt (MW) solar project supported by 150 MW of battery storage. Combined with our existing 119 MW of batteries, United Power leads the way in the West.

Data centers receive a lot of blame for increasing energy costs, but that is only a fraction of the pressure on rates. While there is a narrative that data centers support the artificial intelligence invading our lives, many of us believe requiring these companies to invest in upgrades and support of renewable energy mandates will actually help lower rates. United Power's LIT (location, investment, and timing) process requires developers of large projects to pay for the costs of infrastructure. This process, once further utilized and refined, is expected to be a model for other utilities.

There are other realities we are facing. The inflationary pressures on equipment are dramatic. We see this in our everyday lives at the grocery store but certainly in the materials we need to purchase to keep the lights on. Over the past several years the cost of things as simple as a basic work truck have gone up more than 30%, steel and aluminum have increased significantly due to tariffs, and health care costs continue to climb beyond the rate of inflation.

At United Power we have moved ahead on a new asset management system that will allow us to focus on replacing equipment at the right time, manage inventory more efficiently, and understand problems before they spread widely. Additionally, the partnership with all of you, our members, as we move toward becoming a distribution system operator (DSO) means we will be able to aggregate local generation in support of the market when it comes in April 2026.

We do have some additional challenges that must be addressed. The lack of transmission — which is exacerbated by local utilities trying to control the lines for their own benefit — is one of the critical issues we are attacking. Meeting the state's 2030 emissions requirements is harder because of this situation, but I am confident in the great team at United Power and their ability to find a solution.

As always, please feel free to reach out with any comments or questions. It is my honor to serve as your President and CEO and to lead this team of amazing people.

Delivering Consistently Reliable Power

strategies to improve the system. We are setting the standard for other utilities while meeting our members' expectations."

Building a Better System

United Power's approach to maximizing system performance utilizes a comprehensive combination of design practices, proactive maintenance projects, and extensive integration of automated and smart field devices.

Outages are an intrinsic reality for electric utilities. United Power can mitigate them, but cannot guarantee they will not happen. Mitigation begins with building the system so that outages are recognized earlier, impact fewer members, and are restored quickly — and more importantly, safely. The cooperative designs the system with these steps in mind.

One of the ways this is accomplished is known as a "redundancy." This essentially means that power can be rerouted from an alternate source to restore members during an outage while crews are investigating the cause or working on repairs. Most members are on a redundant system, which is part of why United Power's average restoration times are also among the best in the country.

Another design strategy is "sectionalizing." This means that when a fault results in an outage, depending on where it is located down the line, it may affect fewer members. Devices are installed in sections throughout the distribution system to limit outage impact.

United Power also deploys automated devices that collect system data. That information can help locate and clear faults to minimize outages and reduce restoration times or identify infrastructure that is not performing optimally and needs to be repaired. This data has been helpful in the cooperative's maintenance plan, which proactively targets the worst-performing sections of the system to improve reliability and increase resiliency.

United Power outperforms other electric utilities across the various metrics used to evaluate system performance, but the cooperative regularly reviews emerging strategies and innovative technologies that can further improve reliability. Delivering safe and reliable power is the co-op's core responsibility to members. You can be sure it is not taken lightly.

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Increasing Costs, Availability of Essential Equipment Impacting Electric Utilities

Cost Increases Affecting Co-op

United Power depends on specialized equipment to ensure the operation of its complex distribution system. Global supply chain shortages in the wake of the pandemic and lag times have impacted the cooperative over the past few years. Along with supply disruptions, demand for materials and uncertainty surrounding tariffs have also caused materials prices to increase significantly. These are challenges all electric utilities are facing.

Advanced forecasting and purchasing strategies, as well as in-house parts fabrication, have helped United Power navigate some supply chain shortages, but the longer shortages continue, the more impact they will have on the cooperative.

"We are making every effort to anticipate our needs for parts and equipment and to



source them at cost-effective rates, but our options are limited," said Curtis Subia, United Power's Vice President of Asset Management and Supply Chain. "There's unprecedented demand for parts because electric use is expanding and utilities are growing. We are doing everything in our power to alleviate cost burdens and ensure our line crews have the parts they need to maintain our system."

Inflation and cost increases have impacted everyone, including local electric utilities. United Power is navigating them carefully and searching for solutions with minimal impact to its members and employees.

2026 ANNUAL MEETING & DIRECTOR ELECTION

WEDNESDAY APRIL 15, 2026

The 2026 Annual Meeting will be held as a hybrid event. Members may view the meeting online or attend in-person.

MEETING LIVESTREAM

www.unitedpower.com/annual-meeting

IN-PERSON MEETING

Riverdale Regional Park & Fairgrounds 9755 Henderson Road, Brighton, CO 80601

4:30 p.m. In-person Registration, Balloting,

& Dinner

6:30 p.m. Online & In-person Meeting Begins

BALLOTING DEADLINES

Voting in the 2026 Director Election will be conducted by both electronic and paper balloting.

JAN. 5, 2026

Director candidate applications and petitions due by 12 noon.

MARCH 13, 2026

Electronic balloting opens and paper ballots are mailed to members.

APRIL 14, 2026

Mail-in ballots must arrive by 11:59 a.m. Electronic balloting closes at 11:59 a.m.

APRIL 15, 2026

Registration and in-person voting open at the Annual Meeting from 4:30-6:30 p.m.

VOTE PAPERLESS

DEADLINE: FEB. 6, 2026

All United Power members receive a Director Election ballot in the mail by default. If you do not wish to receive a mail ballot, you can indicate this preference online at www.unitedpower.com/annual-meeting,

All members will have the option to vote in the Director Election through their online account portal, even if they do not receive a paper ballot.

Child Safety and Protection Month

Help Children Understand Electrical Safety and Recognize

Electrical Hazards

Electricity is a resource children interact with daily, but it may also be a source of potential danger. November is recognized as National Child Safety and Protection Month, dedicated to identifying potential dangers children may face in their everyday lives and educating them about how to respond to these situations safely.

Most children develop an interest in power sockets as they grow and are able to move around on their own. These represent a new object to explore, conveniently located at a height their tiny hands can reach. This is often a child's first experience with household electrical safety, but the danger is avoidable with protective covers. Below are other potential electrical hazards your children may encounter.

Home Safety

Ask your children to avoid the following situations or inform you if they encouter any of them.

- Worn or frayed power cords. Frequent use, age, or improper handling of power or charging cords can expose wiring.
- Loose electrical outlets. Outlets are designed to be snug to ensure good electrical contact. Over time, they may lose grip.
- Overloaded outlets. Outlets are designed to carry a limited capacity. Using too much capacity through extension cords or dependence on power strips can quickly overload outlets.

Shock and fire are common and visible electrical hazards associated with using damaged power cords and loose electrical outlets. However, if left unresolved, it could potentially damage other electrical components.



Outdoor Safety

Electrical hazards may also exist outside in the world where kids run and play.

- Big green transformers. These look safe for climbing or playing, but they carry large voltages to power homes and businesses. Although they may look like fun, they can be dangerous.
- Overhead power lines. Do not play near power lines with kites or other flying toys. These lines can also be downed in bad weather or during an accident. They are very dangerous and life-threatening. Teach children to assume downed power lines are always energized, to stay far away from them, and call 911 if they see one.

With your assistance, we can help our children practice everyday electrical safety and avoid potentially dangerous situations.

READER REWARDS

ISSUE 7 2025



Three Winners Every Month! 1st place: \$100 Bill Credit

2nd place: \$50 Bill Credit (two winners)

Submit Reader Rewards Online www.unitedpower.com

Visit www.unitedpower.com and click on 'News & Community' to enter Reader Rewards online. Answer the question below with your online entry:

What anniversary is Operation Round Up celebrating?

By submitting this entry, I agree to allow United Power to publish my name in subsequent issues of United Newsline if I am selected as a winner. For complete contest rules, visit www.unitedpower.com/newsline.

Members may also enter by mailing the following entry form to: United Power - Reader Rewards 500 Cooperative Way - Brighton, CO 80603

Name:	
A 1.1	
Address:	
Phone:	



United Power Pride Photos





2 0 2 6 ANNUAL MEETING & DIRECTOR ELECTION





Save the Date!

2026 ANNUAL MEETING & DIRECTOR ELECTION

WEDNESDAY APRIL 15, 2026

Riverdale Regional Park & Fairgrounds 9755 Henderson Road, Brighton, CO 80601

4:30 p.m. Registration, Balloting, Dinner, & Entertainment **6:30 p.m.** Meeting, Election Results, & Door Prizes!

Every year, United Power hosts its Annual Meeting of Members to conduct the business of the cooperative, provide an annual update, and certify the results of the annual Director Election.

Members are invited to attend for dinner, cooperative presentations, certification of the Director Election, and a chance to win prizes. The meeting will also be livestreamed.

IMPORTANT INFORMATION FOR CO-OP MEMBERS

This special insert is your official guide to the 2026 Annual Meeting & Director Election. Find information and important dates related to running for a seat on the Board and voting in the Director Election.





www.unitedpower.com/annual-meeting



2026 ANNUAL MEETING & DIRECTOR ELECTION

WEDNESDAY, APRIL 15, 2026



United Power is a not-for-profit cooperative owned and controlled by the customers it serves — our members. When you became a United Power member, you automatically became an owner and voting member of the cooperative.

United Power is governed by a member-elected Board of Directors that oversees long-range strategic planning and ensures the financial health and stability of the organization. Directors are elected by the membership and receive a monthly stipend for their service.

As a member, you have an active voice in the operation of this co-op, and participating is as easy as attending the Annual Meeting and voting in the Director Election.

Why the Annual Meeting Matters

- Learn how your cooperative is doing. Hear updates about accomplishments over the last year, the energy projects powering you, and the financial health of your cooperative.
- Use the power of your vote. You get to elect the people who will best represent your interests on the Board.
- Share your feedback and ask questions. The Annual Meeting is a great opportunity to talk to cooperative leadership and other co-op members.



DIRECTOR ELECTION

United Power's members elect directors to the Board by secret ballot, and the results are announced at the Annual Meeting of Members held each spring.



DIRECTOR DISTRICTS

United Power's Board is comprised of 11 memberelected directors serving four geographic districts. Directors serve from geographic districts to ensure equitable representation of members on the cooperative's governing body. Directors serve fouryear, staggered terms. A member's director district is printed on the upper right corner of their monthly billing statement.



ELECTED AT-LARGE

United Power's directors are elected on an "at-large" basis, meaning that all members have the right to cast a vote in every director district race. This election policy is in place because directors represent all members, as well as the overall welfare of the cooperative.



INTERESTED IN SERVING?

Director qualifications are listed on the back page of this insert and in the cooperative's bylaws. Eligible members interested in running for a seat on the Board must submit a director candidate application and petition via the online application portal by the deadline date listed below. Petitions must state the name and district of the candidate, and must be signed by 15 or more United Power members. Candidates are also asked to provide a biographical information statement and a photo.

DIRECTOR CANDIDATE APPLICATION DEADLINE

MONDAY, JAN. 5, 2026 AT NOON

The candidate application portal is now open!



For more information and access to the director candidate application portal, visit www.unitedpower.com/annual-meeting or email elections@unitedpower.com.

New this year.



SAY "NO THANKS" TO A PAPER BALLOT

By default, all active United Power members have the option to vote electronically, and in addition, all members receive a paper ballot by mail. If you prefer to vote online and do not wish to receive a mail ballot, you can indicate this preference at www.unitedpower.com/annual-meeting.

Submit your preference for online voting by Feb. 6, and you will not receive a mail ballot for the 2026 election. Once the election opens on March 13, simply log in to your United Power online account to cast your electronic ballot.



ONE VOTE PER MEMBERSHIP

Unlike governmental elections, not all registered voters in the household can vote in co-op elections. Co-op members receive one vote for each membership with United Power, and only a person whose name is on the United Power account is eligible to complete the ballot. Members who are unclear of their membership or account status may call United Power's Member Services Department at 303-637-1300 for verification.



CANDIDATE STATEMENTS*

Written statements from each candidate will be provided for all members in the ballot packet included with each mail ballot, posted in the online voting portal, and posted on the United Power website.

*Candidate statements are provided by the candidate; information is not verified or edited by United Power.

VOTING YOUR BALLOT

The 2026 Director Election will be conducted by mail ballot, electronically, and in-person at the Annual Meeting.

On March 13, 2026, online voting will open for all members and paper ballots will be mailed.



VOTE ONLINE

Voting online is fast, easy, and secure. Log in to your United Power online account at www.unitedpower.com to submit your electronic ballot.

Online balloting will close at 11:59 a.m. on Tuesday, April 14, 2026.



VOTE BY MAIL

Return your mail ballot via U.S. Mail in the postage-paid envelope included in your ballot packet.

Mail ballots must be received no later than 11:59 a.m. on Tuesday, April 14, 2026.



VOTE IN PERSON

Members are invited to vote in person at the Annual Meeting on April 15, 2026. If you miss the online and mail voting deadline, you still have the opportunity to vote at the Annual

In-person voting will be open on April 15, 2026 from 4:30 - 6:30 p.m.

SAVE TIME. VOTE ONLINE.

Vote online where you pay your bills. Not registered for a United Power online account? Registration is easy. Your online account allows you to view your bills, monitor your energy use, and submit your secure cooperative ballot.



Visit www.unitedpower.com/myaccount to register.

Each United Power member is entitled to one ballot per membership, either electronically or by mail, for the Director Election. If a member submits a ballot both electronically and by mail, the paper ballot takes precedence.





www.unitedpower.com/bylaws-rates-tariffs

- 4.03 Qualifications: To be eligible to become or remain a Director, the Person shall:
 - a) be an individual human being;
 - b) have the capacity to enter into legally binding contracts;
 - c) be a Member in good standing of the Cooperative, by having met and adhered to the Cooperative's payment policies in accordance with credit requirements contained in the Cooperative's Tariff and Rules and Regulations, as amended from time to time, and any other requirements for membership in good standing established by Board resolution;
 - d) not have been previously removed as a Director;
 - e) be a Member at least three (3) years immediately before filing the candidate application and petition with United Power pursuant to Article 4, Section 6;
 - receive electric service from the Cooperative at his or her primary residential abode which is located in the district he or she is to represent;
 - g) be able to actively participate in the management of the business and affairs of the Cooperative;
 - not be employed by, financially interested in, or representing the interests of an enterprise competing or in conflict with the Cooperative or a business selling electric energy to the Cooperative other than by permitted production or cogeneration;
 - i) while a Director and during the ten (10) years immediately before becoming a Director, not have been an employee of the Cooperative, or an entity controlled by the Cooperative or in which the Cooperative has a majority interest ("Cooperative Subsidiary/Affiliate");
 - j) while a Director and during the ten (10) years immediately before not have been an employee of a statewide association of electric cooperatives, an electric generation and transmission cooperative, material supply cooperative, financial cooperative, national electric cooperative, or other entity in which the electric cooperative is a member or has been a member;
 - k) while a Director and during the ten (10) years immediately before becoming a Director, not receive or have a Close Relative who receives more than ten percent (10%) of annual gross income, other than insurance or Director compensation income, directly or indirectly from the Cooperative or Cooperative Subsidiary/Affiliate;
 - while a Director, not be a Close Relative of a Cooperative Officer, Director, or employee; and
 - m) not have had a judgement of conviction entered against such a Person or pled guilty or nolo contendere to a crime involving an offense against a Person, involving fraud or any crime of dishonesty, computer misuse, gambling, morals, weapons, financial matters of any kind, or other crimes which, in the judgement of a majority of the current

Board, warrant disqualification. Upon the establishment of the fact that a Director is holding office in violation of any of the foregoing provisions, it shall immediately become incumbent upon the Board to remove such Director from office. As to this subsection I, a determination by a Board regarding qualification or disqualification because of any conviction shall be a final disposition of this issue. Nothing contained in this section shall affect in any manner whatsoever the validity of any action taken at any meeting of the Board attended by a Director so removed.

A legal entity may designate a representative of said legal entity to run as a candidate if the following requirements are met:

- a) the legal entity is a Member in good standing of the Cooperative, by having met and adhered to the Cooperative's payment policies in accordance with credit requirements contained in the Cooperative's Tariff and Business Rules, as amended from time to time, and any other requirements for membership to be in good standing as established by Board resolution:
- b) the legal entity has been a Member at least three (3) years immediately before filing the candidate application and petition with United Power pursuant to Article 4, Section 6;
- c) the legal entity designates said representative by a written resolution signed by an officer of a corporation, the managing member of a limited liability corporation, the general partner of a partnership, an authorized officer of an association, or similar person able to bind the entity and authorizing the representative to be its designated Director candidate.

The appointed legal entity's representative must meet all the Director Qualifications as outlined in Article 4, Section 3, points a) through e) and g) through m) and the legal entity's representative must live within the Cooperative's service territory.

For purposes of the Governing Documents, the term "Close Relative" means an individual who:

- a) Through blood, law, or marriage, is a spouse, child, stepchild, father, stepfather, mother, stepmother, brother, stepbrother, half-brother, sister, stepsister, half-sister, grandparent, grandchild, father-in-law, mother-in-law, brother-in-law, sister-in-law, son-in-law, or daughter-in-law; or,
- b) Resides in the same residence (collectively, "Close Relative"). Notwithstanding the above, the qualifications of any current Director shall be determined based on the qualifications in effect at such time the Director was elected to the Board; provided, however, if such Director seeks re-election to the Board, the qualifications as set forth in this Article 4, Section 3 shall apply. The failure of any current Director to satisfy any of the qualifications set forth in Article 4, Section 3 shall not be grounds for removal unless such qualification also was in effect at the time the Director was elected to the Board.





United Power employees volunteered at the Bird Conservancy in Brighton, one of eight service projects completed in October. The cooperative presented \$500 donations to each organization as a thank you for the contributions they make to our communities.

Days of Service Returns

Employees Volunteered at Eight Local Organizations in October

United Power celebrated National Co-op Month in October with the return of its popular Days of Service campaign for the

second consecutive year. The cooperative collaborated with local nonprofits on eight service projects designed to provide volunteer opportunities for employees to spend a day giving back.

These projects emphasize the co-op's commitment to the communities it serves and recognize the importance of nonprofits that are meeting the needs of members. This year, more than 90 employees participated.

"Our employees share the cooperative's commitment to care for the local community," said Julie Stewart, United Power's Community Outreach Specialist. "They understand how important these organizations, and the services they provide, are to local families, and they were excited to volunteer."

Some of the projects included building a fence and cleaning on-site areas at Happiness

Through Horses; trail maintenance and winter prep at the Bird Conservancy of the Rockies; prepping spaces for upcoming projects at the Pennock Center; and packing food for distribution at the Adams

County Food Bank, Fort Lupton Food and Clothing Bank, Pastor's Pantry, and the Weld Food Bank's mobile pantry. United

> Power employees also donated hygiene products throughout the month and helped pack kits for Sparkling Kindness.

"I am very thankful that I could participate and help an organization in our service territory," said one employee after helping distribute food to local families at the Weld Food Bank. "These opportunities set us apart from other electric utilities and show how much we truly care about our members."

These organizations are a continual reminder that the cooperative serves thriving communities thanks to our members' spirits of service and commitment to giving back. Local residents recognized an important need in their community and found a way to meet it with the help of like-minded friends and neighbors. It resembles the way electric

cooperatives were formed nearly 90 years ago when local farmers came together to establish a local power company, owned by the members it serves







RECIPES



The Best Sweet Mashed Potatoes

4 large sweet potatoes (about 4 lbs) 8 fresh thyme sprigs 6 Tbsp unsalted butter 1/4 cup maple syrup Salt, to taste

Tightly wrap two sweet potatoes and three thyme sprigs in aluminum foil. Repeat with remaining potatoes and thyme. Place on rimmed baking sheet and roast at 300°F about 1 hour 30 minutes, until a skewer inserted meets some resistance. Carefully unwrap and increase heat to 400°F. Roast potatoes until carmelized and a skewer meets no resistance, about 30 minutes.

While potatoes are cooling, brown butter in saucepan over medium-low heat until it smells nutty, about 10 minutes. Transfer to bowl and add maple syrup and leaves from remaining thyme sprigs, roughly chopped. Peel potatoes and add to bowl. Beat with a mixer on medium-low speed until smooth and fluffy. Season to taste with salt.

If available, beat with the whisk attachment of a stand mixer.

Source: Serious Eats

Share Your Recipes

Earn a free gift if we publish your recipe.

ONLINE: www.unitedpower.com

MAIL: United Power Recipes 500 Cooperative Way

Brighton, CO 80603

We May Have Money for You

United Power is attempting to return unclaimed capital credit retirements to members who received electric service from the cooperative prior to 2022. If you were a member up to Dec. 31, 2021, you may be eligible to claim a previously issued but unclaimed capital credit refund.

What Are Capital Credits?

Cooperative members periodically receive capital credit allocations based on their electric usage during a specified time period. The amount you receive is based on the amount of power you used and the margins earned for the time period being allocated. In subsequent years, at the Board of Director's discretion, previously allocated capital credits may be retired and returned to members.

Who May be Eligible?

- If you were a United Power member for any period of time through Dec. 31, 2021 and have moved out of the United Power service territory <u>AND</u> you were issued a capital credit retirement check in 2022 or earlier that you did not cash;
- If you are the family member or estate representative of a deceased member who had an uncashed capital credit retirement check issued in 2022 or earlier;
- If you are a current member who:
 - * Changed your name;
 - * Added your name to an existing account;
 - * Or did not cash a capital credit retirement check issued in 2022 or earlier.

How Can I Find Out If I Am Due a Refund?

Please look for your name on the list of unclaimed capital credit retirements at www.unitedpower.com/unclaimed-credits.

A copy of the list is also posted in the lobby of the cooperative's Brighton office. Please visit www.unitedpower.com/contact-us for lobby hours and address.

My Name is On The List. How Do I Claim My Refund?

If you find your name on the list of unclaimed capital credit retirements, download and complete the Unclaimed Retired Capital Credit Refund Request form. A copy of the form may also be requested by emailing capitalcredits@unitedpower.com or by calling United Power's Member Services department at 303-637-1300. Submitting a form does not guarantee a disbursement will be made. Proper documentation and valid proof of membership during the applicable time period is required. No refund checks will be issued for unclaimed retirement amounts below \$5. Unclaimed retired capital credit refunds can be donated to the United Power Round Up Foundation, which provides assistance to community organizations within the cooperative's service territory.

After the notification period closes on April 30, 2026, all unclaimed retired capital credits for the applicable time period will be considered an assignment and contribution of capital to United Power.

Refund Request forms must be received by United Power by April 30, 2026.

Legal notice was posted in the Brighton Standard Blade, Commerce City Sentinel Express, and Fort Lupton Press on Oct. 30, 2025; the Longmont Times-Call on Oct. 31, 2025; and also posted on the United Power website.

Shop Local This Holiday Season

Members Receive Discounted Entrance with Exclusive Coupon

The Annual Country Christmas Bazaar is an opportunity for members to support local artisans and the Adams County Historical Society & Museum. The event features only handmade items and proceeds from admissions help fund the museum.

United Power members receive \$1 off admission with the presentation of the coupon in this newsletter.

What: 42nd Annual Country Christmas

Bazaar

When: Nov. 8-9, 2025 | 9 a.m. - 4 p.m. Where: Riverdale Regional Park

9755 Henderson Rd, Brighton, CO





Celebrating 30 Years

Members Show Support for One Another through Operation Round Up

Every day, United Power families seek out resources to help them through a tough moment or to make ends meet. The United Power Round Up Foundation was established as an extension of the cooperative to assist local nonprofits that are delivering essential services and providing hope. Operation Round Up celebrates its 30th anniversary this year thanks to the generous contributions of members who round up their bills each month.

Operation Round Up is funded entirely through voluntary member donations. The allocation of funds is carefully reviewed and managed by a board comprised of United Power members who are familiar with the specific needs in their communities. The program has provided nearly \$3 million in support since its inception in 1995.

"Our board truly believes in the mission of Operation Round Up," said Dale McCall, who serves on the foundation's board. "The services we are able to support are critical, and we could not do it without participation from our members."

The foundation distributes funds through partner organizations representing various parts of the cooperative's service territory. These organizations include Almost Home in Brighton, Canyon Cares in Coal Creek Canyon, Carbon Valley Help Center in Firestone, and Catholic Charities in Fort Lupton. Round Up recently added two partner organizations that serve the whole territory, Food Bank of the Rockies and the Weld Food Bank. They were chosen for their access to resources and ability to provide for members in need. The foundation board also reviews grant requests from other area nonprofit organizations at its quarterly meetings.

Donations average just \$.50 per month or \$6 per year. Your participation expands the good Operation Round Up can do in local communities and increases the opportunity for additional support.

Giving a Little, Helping a Lot

United Power Members Answer "Why I Round Up?"

"Ten years ago, I was an unemployed single mom with two kiddos. After unemployment ran out, my electricity was shut off. I was able to get my account paid off. I benefitted from a similar grant in my community and vowed to pay it forward once I could. I've been rounding up plus a little extra every month for the last few years so any person in a similar situation can get theirs turned back on, too."

Amalia, Brighton

"Our community has accepted us and made us feel like we've always belonged. Without knowing where to start repaying that kindness, Round Up was an easy and consistent way to give back."

Ryan, Brighton

"Operation Round Up is small change that can change a life."

Stephanie, Broomfield

Scholarship Opportunities

Now Accepting 2026 Applications



United Power proudly supports the educational goals of students served by the cooperative and the career aspirations of individuals advancing the lineworker profession.

Lineworker Scholarships

Skilled lineworkers are necessary for electric cooperatives like United Power to continue delivering safe and reliable power.

The cooperative will award two \$7,500 scholarships to individuals who have been accepted into a qualified lineworker program.

Application Deadline: Dec. 1, 2025

Cooperative Scholarships

Scholarships are awarded each year to support the academic aspirations of local students. The cooperative will award more than \$35,000 in post-secondary and vocational scholarships.

Eligibility varies for each scholarship, but awards are generally granted to students who demonstrate academic excellence, leadership, and community involvement.

Application Deadline: March 6, 2026

Additional information about United Power scholarship opportunities, including qualifications and applications is available at www.unitedpower.com/scholarships.

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Serving Local Communities

United Power employees demonstrated a spirit of volunteer service in October.

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Round Up Turns 30

Operation Round Up celebrates 30 years thanks to member support.

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Unclaimed Capital Credits

United Power is attempting to issue unclaimed capital credit refunds.

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SPECIAL INSERT

2026 DIRECTOR ELECTION **VOTER GUIDE**

Your official guide to the 2026 Annual Meeting & Director Election. Find information and important dates related to running for a seat on the Board and voting in the Director Election.

STAY CONNECTED WITH YOUR CO-OP

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CONTACT YOUR CO-OP

Member Services303-637-1300 Outage Line303-637-1350

CONGRATS READER REWARDS WINNERS

Raymond Anderson, Firestone 2nd Place: Dhruv Mendiratta, Broomfield

W.L. Boucher, Lochbuie

See your name? Call 303-637-1325 within two (2) months of the issue date to claim your Reader Rewards.

Francis Ashu

VP of Member Services

Susan Aldridge

Deputy General Counsel VP of Government Relations &

Chief Human Resources Officer

Matt Bartlett

SVP & Chief Information Officer

Trista L. Fugate

SVP & Chief Marketing Officer

Jonathan Aust

SVP & Chief Energy Resource Officer

Robin Z. Meidhof SVP & Chief Legal Officer

Travis Storin SVP & Chief Financial Officer

Jan Kulmann

SVP & Chief Operating Officer

Mark A. Gabriel President & Chief Executive Officer

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Paige Wagner-Maul Treasurer Keith Alquist Secretary Beth Martin Vice-Chair

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Tamra Waltemath

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