

2022 *Hybrid* ANNUAL MEETING & DIRECTOR ELECTION

WEDNESDAY, APRIL 13, 2022



New This Year!

Save Time - Vote Online

Vote online where you pay your bills and view energy usage. Not registered? Visit www.unitedpower.com to get started.



CO-OP OWNERSHIP

United Power is a not-for-profit cooperative owned and controlled by the customers it serves. When you became a United Power customer you automatically became an owner and voting member of United Power.

United Power is governed by a member-elected Board of Directors who oversee long-range strategic planning and ensure the financial health and stability of the organization. Directors receive a monthly stipend for their service.

As a member of this co-op, you have an active voice in the operation, and participating is as easy as attending the Annual Meeting and voting in the Director Election.

Hybrid ANNUAL MEETING WEDNESDAY, APRIL 13, 2022

Every year in the spring, United Power hosts its Annual Meeting of Members to conduct the business of the cooperative, provide an annual update and certify the results of the annual Director Election.

The 2022 meeting will be held as a hybrid event. Members are invited to participate online or attend in-person. Please visit our website for event information and updates.

IN-PERSON MEETING*

Riverdale Regional Park & Fairgrounds
9755 Henderson Road, Brighton, CO 80601

VIRTUAL MEETING

www.unitedpower.com/annual-meeting

**United Power is monitoring COVID restrictions, and in the event conditions do not permit in-person events, the virtual formats will still be available.*



DIRECTOR ELECTION 2022

United Power's members elect directors to the Board by secret ballot and the results are announced at the Annual Meeting of Members held each spring.



DIRECTOR DISTRICTS

United Power's board is comprised of eleven member-elected directors serving four geographic districts. Directors serve from geographic districts to ensure adequate accessibility for members, and to provide a representative cross-section of United Power's member base in their leadership role.

Directors serve three-year, staggered terms. Members can determine which district they live in by finding the information on their monthly United Power statement.



AT-LARGE REPRESENTATION

It is important to note that United Power's directors are elected on an "at-large" basis, meaning that all members have the right to cast a vote in every director district race. This election policy is in place because directors represent all members, as well as the overall welfare of the cooperative.



DIRECTOR NOMINATIONS

Eligible members interested in running for a seat on the Board of Directors must submit nominations by written petition. Nominations by written petition must state the name and district of the nominee, and must be signed by 15 or more United Power members. Petitions are available by contacting United Power's Executive Department at 303-659-0551.

DEADLINE FOR NOMINATIONS

Friday, February 11, 2022 at 4:00 p.m.

We ask any member interested in nomination to complete a biographical request form, available through the Executive Department.

RETURNING YOUR BALLOT

The 2022 Director Election will be conducted by mail-in ballot, electronically and in-person at the Annual Meeting.

On March 18, 2022, ballot packets will be mailed to all members and the secure online voting portal will open. Please review your ballot packet carefully, and vote for one candidate in each district. Members may vote in the Director Election the following ways:



VOTE ONLINE

Login to your United Power SmartHub account at unitedpower.com to securely submit your ballot electronically. Online balloting closes at noon on Tuesday, April 12, 2022.



VOTE BY MAIL

Return your mail ballot via US Mail in the postage-paid envelope included in your ballot packet. Mail ballots must be received by Survey and Ballot Systems PO BOX no later than noon on Tuesday, April 12, 2022.



HAND-DELIVER YOUR BALLOT

Return your mail ballot in a ballot drop box located in our Brighton, Coal Creek and Carbon Valley office locations. Ballot drop boxes will close at noon on Tuesday, April 12, 2022. A ballot drop-box will be open at the Annual Meeting location on April 13th from noon to 4 p.m.



VOTE IN-PERSON*

Members are invited to vote in-person at the Annual Meeting on April 13, 2022. If you mail your ballot or vote online, you will not be reissued a new ballot at the Annual Meeting. Balloting will open at 4:30 p.m. and close at 6:30 p.m.



ONE BALLOT PER MEMBERSHIP

Co-op members get one vote for each membership with United Power and only the person whose name is on the United Power account is eligible to complete the ballot. Unlike governmental elections, not all registered voters in the household can vote in United Power elections. Members who are unclear of their membership or account status are urged to call United Power's Member Services Department at 303-637-1300 for verification.



CANDIDATE FORUMS*

United Power will host the following Candidate Forums where members can hear from each of the candidates vying to serve on the Board of Directors. The following events are free to members. Light refreshments will be served. RSVPs are not required.

TUESDAY, MARCH 22, 2022 | 7:30 A.M.

Coal Creek Canyon Community Center
3158 Highway 72, Golden, CO 80403

MONDAY, MARCH 28, 2022 | 6:30 P.M.

Riverdale Regional Park & Fairgrounds
Rendezvous Room (In the Waymire Dome)
9755 Henderson Road, Brighton, CO 80601

Hybrid Event Livestream at www.unitedpower.com

WEDNESDAY, MARCH 30, 2022 | 7:30 A.M.

Fort Lupton Recreation Center
Multi-Purpose Room 3
203 S. Harrison Ave., Fort Lupton, CO 80621

THURSDAY, MARCH 31, 2022 | 6:30 P.M.

United Power | Carbon Valley Service Center
9586 E I-25 Frontage Road, Longmont, CO 80504

Dates and locations are subject to change. Any changes to forum events will be posted at www.unitedpower.com.



CANDIDATE STATEMENTS

Personal statements from each of the candidates will be provided for all members in a ballot packet included with each mail ballot. This information will also be posted on our website.

Candidate statements are provided by the candidate, and information is not verified by United Power.



DIRECTOR QUALIFICATIONS

To be eligible to become or remain a Director, the person shall:

- a) be an individual human being;
- b) have the capacity to enter into legally binding contracts;
- c) not have been previously removed as a Director;
- d) be a Member at least two (2) years immediately before becoming a Director;
- e) receive electric service from the Cooperative at his or her primary residential abode which is located in the district he or she is to represent;
- f) be able to actively participate in the management of the business and affairs of the Cooperative;
- g) not be employed by, financially interested in, or representing the interests of an enterprise competing or in conflict with the Cooperative or a business selling electric energy to the Cooperative other than by permitted production or cogeneration;
- h) while a Director and during the three (3) years immediately before becoming a Director, not have been an employee of the Cooperative, or an entity controlled by the Cooperative or in which the Cooperative has a majority interest ("Cooperative Subsidiary/Affiliate");
- i) while a Director and during the three years immediately before becoming a Director, not receive or have a Close Relative who receives more than ten percent (10%) of annual gross income, other than insurance or Director compensation income, directly or indirectly from the Cooperative or Cooperative Subsidiary/Affiliate;
- j) while a Director, not be a Close Relative of a Cooperative Officer, Director or employee; and

k) not have had a judgment of conviction entered against such Person, or pled guilty or nolo contendere to a crime involving an offense against a Person, involving fraud or any crime of dishonesty, computer misuse, gambling, morals, weapons, financial matters of any kind, or other crimes which, in the judgment of a majority of the current Board, warrant disqualification.

Any one Person, designated by a municipality, whose primary residential abode is located in a municipality which owns and operates its own electric utility distribution system and purchases a substantial part of its wholesale power from the Cooperative pursuant to contract is exempt from qualifications (d) and (e). Such Person would be eligible to become a Director in the district closest geographically to the municipality.

A human being who is not otherwise a Member, and who is an owner of a legal entity which is a Member, qualifies as a Director if that legal entity designates him or her in writing as its representative so long as he or she otherwise meets the requirements hereof. Such Person is exempt from qualifications (d) and (e). No Person shall serve in more than one director position at a time.

For purposes of the Governing Documents, the term "Close Relative" means an individual who:

- a) through blood, law, or marriage, is a spouse, child, stepchild, father, stepfather, mother, stepmother, brother, stepbrother, half-brother, sister, stepsister, half-sister, grandparent, grandchild, father-in-law, mother-in-law, brother-in-law, sister-in-law, son-in-law, or daughter-in-law, or,
- b) Resides in the same residence (collectively, "Close Relative").

UNITED POWER, INC.
500 COOPERATIVE WAY
BRIGHTON, CO 80603



For more information about United Power, the Annual Meeting or the Annual Director Election, visit our website www.unitedpower.com or call Member Services at 303-637-1300.

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IMPORTANT UPDATES

Read inside for information about changes to balloting and the meeting format for 2022.

PETITION DEADLINE

February 11, 2022 | 4:00 p.m.

Qualified cooperative members can submit a petition for eligible board seats by the deadline date listed above. Director qualifications are listed inside this brochure and more information about qualifications and the petition process can be obtained at www.unitedpower.com, in our bylaws, or by calling United Power's Executive Department at 303-659-0551.



www.unitedpower.com